Hello everyone,

I am glad to see that many of you are underway in terms of working with course material and sharing your perspectives within your groups. In this week’s material, we focused on **Contingency Theory and the Influence of Strategy on Structure. I encourage you to pay special attention to the**structural dimensions formalization; specialization; hierarchy of authority; complexity; centralization described in our slides and text, when responding to both assignments. Try to email your collaborative work to zaronson@stevens.edu after class - by Friday afternoon.

1. **Discussion Questions**
2. Using the structural dimensions described in our text and slides, describe a “mechanistic” organization.
3. Using the structural dimensions described in our text and slides describe an “organic” organization
4. **The following questions relate to the case, “Acme and Omega” See Canvas**
5. Using the structural dimensions we described, explain why Omega is the higher performer on the prototype contract.
6. Using the structural dimensions discussed explain why Acme is the higher performer on the final contract.
7. If you were an organization design consultant, what advice would you give to Jim Rawls of Omega?

Have a great remaining of the week !!

Zvi